

**Revised National Tuberculosis Control Program (RNTCP)**  
**Terms of Reference (TOR) for Appointment of Individual Consultants and Contractual Staff**

8	RNTCP Lab Technician/ Sputum Microscopist	<ol style="list-style-type: none"> <li>Intermediate (10+2) and Diploma or certified course in Medical Laboratory Technology or equivalent.</li> </ol>	<ol style="list-style-type: none"> <li>One year experience in RNTCP or Sputum smear microscopy</li> <li>Candidates with Higher qualification (for example Graduates) shall be preferred</li> </ol>	<ol style="list-style-type: none"> <li>Follow the standard operating procedures for sputum smear microscopy, including sputum collection, smear-making, staining and reading the smears, etc.</li> <li>Maintain the Laboratory Register and report the results to the Medical Officer managing the patient.</li> <li>Coordinate with other staff to ensure that patients with productive cough for two weeks or more and symptomatic contacts of TB patients undergo sputum examination and receive sputum containers and necessary instructions.</li> <li>Promote AFB microscopy as primary tool for diagnosis of TB.</li> <li>Assist the MO-PHI in identification of MDR-Suspect and ensure collection and transportation of sputum specimens for Culture and DST as per guidelines.</li> <li>Organize and supervise the disposal practices of contaminated lab material as detailed in the Laboratory Manual.</li> <li>Assist STLS in implementation of RNTCP Lab Quality Assurance</li> <li>Assist in implementation of new TB Diagnostic Tools in RNTCP</li> <li>To facilitate change management with respect to use of ICT &amp; Nikshay tools for concerned data entry, validation &amp; its use for public health action</li> <li>Any other job assigned as per program need</li> </ol>
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