

PASCHIM GUJARAT VIJ COMPANY LIMITED Registered & Corporate Office, “Paschim Gujarat Vij Seva Sadan” Off. Nana Mava Main Road, Laxminagar, Rajkot – 360 004		
Phone No.: (0281) 2380423-25-27, 2370916 CIN U40102GJ2003SGC042908	Email: agmhr.pgvcl@gebmail.com Website: www.pgvcl.com	

FOURTH ATTEMPT
(WITH REVISED CRITERIA AND PAY SCALE)

INVITES

APPLICATIONS FOR THE POST OF COMPANY SECRETARY

Paschim Gujarat Vij Company Ltd. (PGVCL) is one of the largest power distribution company (wholly owned by Government of Gujarat) with consumer base of more than 71 Lacs. PGVCL is having annual turnover of more than Rs. 27,000 Crores.

1. Name of Post	Company Secretary
2. Probable Vacancy	01 (One)
3. Minimum Qualification	Any Graduate with Membership of ICSI
4. Desired Qualification	LL.B.
5. Age Limit	40 years (5 year relaxation for Reserved Candidates) as on date of advertisement i.e 24/06/2026
6. Experience (on the date of advertisement)	Minimum of 5 (five) years' post qualification experience (ACS) having served as a Company Secretary in a Public Limited Company with an annual turnover of ₹300 Crores or above OR Minimum of 5 (five) years' post qualification experience (ACS) having served as a Company Secretary in a State/Central Public Sector Undertaking with an annual turnover of ₹100 Crores or above.

	a) Experience of compliances under the Companies Act, 1956 & 2013. b) Well versed with the Companies Act-1956, Companies Act 2013 & Listing Agreement. c) Drafting and finalization of Directors Report and AGM / EGM Notices. d) Experience of Conducting Annual/Extraordinary Board Meetings and General Meetings and recording minutes. e) Providing certified copies of Board Meeting / General Meeting resolutions. f) Maintenance and updating of various registers/records under Companies Act,1956. g) Experience of compliance related to cost audit filing. h) Knowledge of incorporation New Company and commencement of business and obtain the Certificate of Registration from Registrar of Companies (ROC). i) Appearing before the Securities & Exchange Board of India (SEBI), Appellate Authority. j) Knowledge of regularly filing various legal documents and returns with the Registrar of Companies (ROC) and Respective Regulator. k) Knowledge of correspondence with the various Stake Holders, Banks, Financial institutions and Regulators. l) Knowledge of implementing the Corporate Governance provisions & filling the Governance Report with the Respective Regulator. m) Drafting of memorandum & articles of Associations. n) Drafting of Red herring prospectus. o) All matters relating to public / private placement, issue of equity/preference share capital, fixed deposit scheme, debt including syndications. p) Drafting / vetting of agreements with tenders, investor etc. q) CSR activities & compliance thereof. r) Registration & Vacation of charges. s) Experience in Public Sector/Power Sector shall be preferred. t) Have good knowledge of Secretarial & Legal matters such as compliance with various laws, filing of various documents / returns with ROC, SEBI and Stock Exchange. u) Well versed in writing, drafting and vetting of legal documents, agreements, contracts etc. v) Dealing with Laws relating to Electricity, Company, Labour Arbitration, Contract, Technical collaboration, Mercantile etc. w) Shall be heading Legal Department and shall be responsible for legal matters of the company, legal advisory services, effective and efficient management of the legal department / activities of the company.
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7. Pay Scale	Minimum of Pay Scale Rs. 72,000– 1,19,400/- with other benefits as available to regular employees.
8. Probation	The incumbent shall be appointed initially on probation for a period of 6 months which can be extended further for such period as decided by the appointing authority looking to the performance during probation.

Looking to the knowledge & exposure about various Acts, commercial & other laws, he/she shall also be assigned work of supervision, monitoring & liaison of various court cases of Legal Department.

GENERAL TERMS & CONDITIONS:

1. The selected candidate shall be posted at Corporate Office, Rajkot PGVCL.
2. The candidates working with Government / PSUs should send their applications with “No Objection Certificate” of the respective organization.
3. The selected candidate shall have to produce satisfactory relieving letter from the previous employer at the time of resuming duty at PGVCL.
4. Incomplete applications or applications without requisite enclosure shall be rejected without assigning any reason thereof.
5. Management of PGVCL reserves the right to short list the candidates for further process.
6. The selection and subsequent appointment shall be govern by the rules of the Company prevailing at the time.
7. Mere submission of application does not guarantee the adequacy of candidature for being considered for the further process.
8. PGVCL will not be responsible for any postal loss / delay of receipt of application.
9. The Caste (Reserved Category) Certificate of Gujarat State only will be considered.
10. SEBC candidates who fulfill the qualification and age criteria will have to submit valid Non- Creamy Layer Certificate issued (in Gujarati - પરિશિષ્ટ “ક” or પરિશિષ્ટ – ૪) by the Competent Authority of Gujarat State.
11. EWS candidates who fulfill the qualification and age criteria shall have to submit valid certificate as per Resolution No. E.W.S./122019/45903/A Dtd.23.01.19 & Dtd.25.01.19 prescribe format (in English “Annexure – KH” or in Gujarati - પરિશિષ્ટ “ગ”) is issued by the Competent Authority of Gujarat State.
12. Canvassing in any form shall debar candidate from the selection process.
13. Candidates are requested to visit on www.pgvcl.com/recruitment for regular updates and relevant notifications. The company does not owe any responsibility in this regard, if candidate fails to note latest updates, no claim shall be entertained.

14. Filling up of the post is at the discretion of Management based on suitability of candidates. The management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.

Candidates meeting the above criteria may send their applications as per the Performa with recent passport size photographs and photo copies of documents of qualifications, age, experience, turnover of Company and details of present job profile on or before dtd. **14/07/2026** on following address by **RPAD / Speed Post** duly mentioning on envelope “*Application for the post of Company Secretary*”.

Addl. General Manager (HR)
Paschim Gujarat Vij Company Limited,
Regd. & Corporate Office,
“Paschim Gujarat Vij Seva Sadan”,
Nana Mava Main Road, Laxminagar,
Rajkot- 360 004.

Note:-

- Applications received through other mode (i.e. other than RPAD / Speed Post) shall not be taken into consideration.
- Applications not in a prescribed Performa / without necessary enclosures / received after closing date shall also not be taken into consideration.

Addl. General Manager (HR)