



KERALA RUBBER LIMITED (KRL)
NEWSPRINT NAGAR PO, VELLOOR, KOTTAYAM- 686616

No. KRL/CMD/002/2026

June 10, 2026

NOTIFICATION

Kerala Rubber Limited (a company formed by the Government of Kerala, vide G.O. (MS) No.16/2019/ID dated 02/02/2019) for encouragement of production of rubber-based value-added products) invites applications from qualified and eligible persons for the post of **General Manager – Technical on contract basis**. Interested candidates may apply online through the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmd.kerala.gov.in), subject to satisfying themselves of the terms and conditions of this recruitment.

Schedule of Events for online applications:

Starting date for submitting online application : June 10, 2026, 10.00 AM

Last date for submitting online application : June 24, 2026, 05.00 PM

The details of posts, no. of vacancies, eligibility criteria and scale of pay are as given below:

Sl. No.	Post	Qualification	Experience required (as on 01.06.2026)	Upper Age Limit (as on 01.06.2026)	Remuneration (in Rs. Per month)
1	General Manager – Technical <i>(Location: Office of the Kerala Rubber Limited at Mevelloor P.O., Velloor, Kottayam)</i>	Master's degree in chemistry or Polymer Chemistry or Polymer/Rubber Technology or Chemical Engineering	Minimum 20 years' experience in R&D, testing and development of rubber and allied products proven by patents and publications; rubber	65 years	Rs. 1,15,700/- (per month)

Sl. No.	Post	Qualification	Experience required (as on 01.06.2026)	Upper Age Limit (as on 01.06.2026)	Remuneration (in Rs. Per month)
	(Mode of Appointment: On Contract Basis) (No. of Vacancy: 01)	<i>Desirable</i> • Doctorate degree in Rubber Technology/ Polymer Technology/ Polymer Chemistry/Chemical Engineering	processing; regulatory standards; technical consultancy; training; and research/technical administration. <i>Desirable</i> • Experience in mentoring postgraduate/doctoral research • Demonstrated leadership in industrial or institutional research environments		

Cut-off dates for eligibility

The cut-off date for the purpose of eligibility on age criteria shall be **June 01, 2026**.

The cut-off date for the experience shall be **June 01, 2026**.

Mode of appointment

Contract appointment will be for a period of 01 (one) year.

Selection Process

The selection process shall consist of a Personal Interview. KRL/CMD reserves the absolute right to decide criteria for shortlisting candidates and selection to the notified post.

Key Responsibilities

- Provide strategic and operational leadership to research, testing, training and other technical centres.
- Plan and establish advanced R&D infrastructure, including laboratory layouts and utilities; and technical service centres/common facilities.
- Plan, formulate and execute innovative and industrial oriented research rubber and related topics.
- Lead product development, testing, reverse engineering, and industrial troubleshooting.

- Develop industry collaborations and attract national/international technical projects.
- Guide technical teams and oversee preparation of technical reports, formulations, and process optimization.
- Provide technical consultancy and promote incubation, training, and skill development initiatives in rubber sector.

Instructions for Scanning of Photograph & Signature

- ❖ Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB in *.JPG format only].
- ❖ Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB in *.JPG format only].
- ❖ The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

General Instructions

- Applicants must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **KRL/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KRL/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- **Candidates who possess qualifications acquired from foreign universities shall submit an equivalency certificate from a**

competent authority/Association of India University proving that the qualification is acceptable/considered in India.

- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorized person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening & an interview.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages.
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KRL reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/KRL.**
- The CMD/KRL reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit/relaxation / concession, misconduct.

**Sd/-
Authorized Signatory**