

i) Development Sector Head - Urbanization, Construction and Land Revenue Administration	Development Sectoral Expert - Urbanization, Construction and Land Revenue Administration
Name of Post Position	
Summary	We are seeking a highly experienced Development Sector Head in Urbanization, Construction and Land Revenue Administration sector to join MITRA. The Development Sector Head is expected to play a pivotal role in providing strategic guidance, expertise, and leadership in the formulation and implementation of projects for urbanization. The Development Sector Head shall also be required to demonstrate expertise and provide value addition in areas of urban development, town planning, urban planning innovation practices, and policy making. This role requires strong managerial and leadership skills, along with a deep understanding of the urban planning and the ability to drive growth and development for Maharashtra.
Contract Period	1 year; extendable for a period of further 2 years
Remuneration	For retired Government officers, the remuneration shall be fixed as the last drawn pay minus the pension, in accordance with Government Resolution (GR) No. सीबीई. १५२५/प्र.क्र. ३७/आस्थाम (का.१३). For others , a consolidated remuneration of ₹3,50,000/- (Rupees Three Lakh Fifty Thousand only) per month shall be payable.
Educational Qualification	Essential: Graduation in Civil or construction management A Post graduation in relevant field is preferable.
Age	Candidates should be not older than 65 years old Retd. Government Officer.
Experience	■ Minimum 25 years of relevant experience in a government/public sector or private enterprise or reputed civil society organization or international agency From which At least 2 years at the level of

secretary or similar rank in the State Government or Government of India at JS level and above.

- Relevant experience in implementing successful urban planning and development projects, practices, innovation practices.

- In-depth knowledge of urban planning, technologies, and market dynamics, with a focus on sustainable and innovative approaches.

- Up to date knowledge of advancements in urbanization technology, innovation, and industry practices, recommending appropriate adoption strategies.

- Excellent project management skills, with the ability to strategical thinking, decision making, effectively planning, coordination, and execution of complex initiatives.

- Strong analytical and problem-solving abilities, with the capacity to assess risks and develop appropriate mitigation strategies.

- Outstanding communication and interpersonal skills, with the ability to build relationships, negotiate effectively, and engage with diverse stakeholders.

- Demonstrated organizational leadership and decision-making capability at a senior management level in a collaborative manner.

Scope of Work For Urbanisation

- Advise on policy formulation and strategic planning related to water resources, irrigation, command area development, hydrology, flood management, and water governance.
- Provide technical guidance on integrated water resources management and river basin planning.
- Support development and review of State Water Plans, irrigation modernization initiatives, and water sector reforms.
- Assist in planning, monitoring, and evaluation of water infrastructure projects and related government schemes.
- Guide the implementation of data-driven

decision-making frameworks for water resource management.

- Support formulation of policies related to participatory irrigation management, Water Users Associations (WUAs), and community engagement.
- Advise on dam safety, hydrological assessments, flood management strategies, and climate resilience measures.
- Contribute to institutional strengthening, capacity building, and training programs for government officials and stakeholders.
- Facilitate coordination with Government of India, state departments, research institutions, and international organizations.
- Review project proposals, DPRs, technical reports, and provide recommendations for improvement.
- Support knowledge management, research publications, workshops, seminars, and dissemination of best practices.
- Provide strategic inputs on innovative technologies, e-governance initiatives, and digital transformation in the water sector.