

TAMIL NADU STATE RURAL LIVELIHOODS MISSION
(TNSRLM)

Calling for applications for the selection of State Resource Persons (SRPs), District Resource Persons (DRPs) and Block Resource Persons (BRPs) under PRI-CBO Convergence Universalization – Phase II in 15 Districts

The implementation of PRI-CBO Universalization under TNSRLM has been expanded to 15 more districts, namely, Ariyalur, Chengalpattu, Cuddalore, Kancheepuram, Krishnagiri, Madurai, Mayiladuthurai, Nagapattinam, Namakkal, Sivagangai, Tenkasi, Tiruvallur, Tiruvannamalai, Tiruvarur and Villupuram districts and SRPs, DRPs and BRPs will be selected in above mentioned districts.

I. State Resource Persons (SRPs)

SRPs who will be developed at the rate of one for every three districts as expert trainers and facilitators in PRI-CBO Convergence Universalization. The SRPs will be working closely with the DRPs and BRPs from their assigned districts throughout the projects. The SRPs need to be empanelled at the rate of one for every three districts and their roles and responsibilities, eligibility criteria, days of engagement and honorarium details are as follows.

Roles and Responsibilities of SRPs

- Conduct training for District Resource Persons (DRPs) and Block Resource Persons (BRPs) on PRI-CBO Convergence at the State Institute of Rural Development (SIRD) and Regional Institutes of Rural Development (RIRDs) or at any other institutions.
- Provide continuous handholding support to DRPs and BRPs, particularly in addressing challenges and conflicts that may emerge at the field level.
- Coordinate closely with DRPs in their assigned districts and observe district-level training sessions to ensure quality and consistency through regular field visits.
- Review the monthly action plans and reports prepared by the DRPs, and ensure the project activities align with the timeline.

- Monitor project activities in the three districts assigned to each SRP, ensuring alignment with project objectives and timelines.
- Serve as trouble-shooters by identifying and resolving implementation issues and bottlenecks in coordination with the SMMU.
- Support DRPs in coordinating with the District Panchayat and the District Mission Management Unit (DMMU).
- Attend training/orientation sessions on PRI-CBO Convergence based on training calendars issued by TNSRLM.
- Identify, document, and share best practices and success stories emerging from the field on PRI-CBO Convergence on a monthly basis.
- Prepare and submit monthly action plans and progress reports to the State Mission Management Unit (SMMU).
- Provide orientation and guidance to district and block-level personnel on PRI-CBO Convergence strategies and tools.
- Participate in any review meetings, exposure visits, and capacity-building workshops when required.
- Undertake any other assignments related to PRI-CBO Convergence as directed by the CEO, TNSRLM / MD, TNCDW.

Honorarium and maximum number of days to be engaged:

| No.of days to be engaged | Honorarium & TA (Rs.) | | | |
|--------------------------|----------------------------|---------------------------------------------------------------|------------|--------------------------------|
| | Training (max. of 10 days) | Monitoring, Documentation Review & ToT (max.of 10 to 15 days) | TA per day | Anticipated amount – per month |
| max.of 25 days | 1000 | 750 | 250 | 25,000 |

Note: The actual normal 2nd class train / Government normal Bus fare will be reimbursed at the time of training conducted by SMMU, Chennai.

Qualifications:

- Gender : Female - Preferably a SHG member
- Age : 30 – 45 years as on 01.06.2026
- Qualification : Post Graduate degree in Social Work / Sociology / Rural Development / Women Studies or any other social science stream
- Experience : 10 years' experience of working with SHG / Federations, Trainer, NGO sector, other Government department project implemented in rural areas

- Languages : Proficiency in reading and writing in Tamil and English
- Skills : Possession of strong communication skills, coordination, and interpersonal skills, proficiency in handling mobile apps, Word, Excel and web portals.

II. District Resource Persons (DRPs)

The DRPs assigned to each district who will be working closely with the SRPs and BRPs from the PRI-CBO Phase II project and their roles and responsibilities, eligibility criteria, days of engagement and honorarium details are as follows.

Roles and Responsibilities

- Provide support to Block Resource Persons in conducting training at the Village Panchayat level.
- Provide continuous handholding support to BRPs, particularly in addressing challenges and conflicts as they emerge at the field level.
- Coordinate closely with BRPs assigned for the PRI-CBO Convergence project and observe village-level training sessions to ensure quality and consistency.
- Review the monthly action plans and reports prepared by the BRPs, and ensure the project activities align with the timeline.
- Monitor project activities in the blocks assigned to each DRP, ensuring alignment with project objectives and timelines.
- Serve as trouble-shooters by identifying and resolving implementation issues and bottlenecks in coordination with the SRP and SMMU.
- Support BRPs in coordinating with the Block Panchayat and the Block Mission Management Unit (BMMU).
- Attend trainings (residential and non-residential) on PRI-CBO Convergence at SIRD and RIRD or any other institutions as and when called for.
- Identify, document, and share best practices and success stories emerging from the field on PRI-CBO Convergence on a monthly basis.
- Prepare and submit monthly action plans and progress reports to the DMMU and SRP.
- Provide orientation and guidance to district and block-level personnel on PRI-CBO Convergence strategies and tools.

- Participate in any review meetings, exposure visits, and capacity-building workshops when required.
- Undertake any other assignments related to PRI-CBO Convergence as directed by the CEO, TNSRLM / MD, TNCDW.

Honorarium and maximum number of days to be engaged:

| No.of days to be engaged | Honorarium & TA (Rs.) | | | |
|--------------------------|----------------------------|---------------------------------------------------------------|------------|--------------------------------|
| | Training (max. of 10 days) | Monitoring, Documentation Review & ToT (max.of 10 to 15 days) | TA per day | Anticipated amount – per month |
| max.of 25 days | 750 | 500 | 120 | 18,000 |

Note: The actual normal 2nd class train / Government normal Bus fare will be reimbursed at the time of training conducted by SMMU, Chennai.

Qualifications:

- Gender : Female - Preferably a SHG member
- Age : 30 – 45 years as on 01.06.2026
- Qualification : Post Graduate degree in Social Work / Sociology/ Rural Development / Women Studies or any other social science stream.
- Experience : 4 years experience of working with SHG / Federations, Trainer, NGO sector, other Government department project implemented in rural areas
- Languages : Proficiency in reading and writing in Tamil and English
- Skills : Possession of strong communication skills, coordination, and interpersonal skills, proficiency in handling mobile apps, Word, Excel and web portals.

The following process for selection of State and District Resource Persons (PRI-CBO convergence).

1. Written Test – 50 Marks
2. Focus Group Discussion – 10 Marks
3. Micro Teaching cum interview – 40 Marks

Total – 100 Marks

III. Block Resource Persons (BRPs)

161 BRPs assigned to the respective blocks of the district who will be working closely with the SRPs and DRPs from the PRI-CBO Phase II project and their roles and responsibilities, eligibility criteria, days of engagement and honorarium details are as follows.

Roles and Responsibilities

- To conduct Training Needs Assessment (TNA) for IBCB, P&C and PRI-CBO convergence universalization.
- To strictly adhere to Training calendar on IB&CB, P&C and PRI_CBO component at various levels.
- To prepare training content as per the ToT training at the district.
- To conduct the Training at Block and Panchayat level
- To draw training schedule to strengthen B, C, D graded CBOs and conduct the training
- To provide guidance, handholding and nurturing support to BMMU level mission staff and Community cadres
- To guide the members and Office Bearers of CBO to become self-sustainable and self-reliant.
- To submit the travel, plan to PDs approval on 5th of every month.
- To identify and document the best practices and case studies, under IB-CB, FI, Gender/FNHW/SISD/PRI-CBO
- To carry out any other tasks assigned by Project Director, TNSRLM.

Honorarium and maximum number of days to be engaged:

| No.of days to be engaged | Honorarium & TA (Rs.) | | | |
|--------------------------|----------------------------|---------------------------------------------------------------|------------|--------------------------------|
| | Training (max. of 10 days) | Monitoring, Documentation Review & ToT (max.of 10 to 15 days) | TA per day | Anticipated amount – per month |
| max.of 25 days | 450 | 300 | 60 | Rs.10,500/- |

Note: The actual normal 2nd class train / Government normal Bus fare will be reimbursed at the time of training conducted by SMMU, Chennai

Qualifications:

- Gender : Female - Preferably a SHG member
- Age : 25 – 45 years as on 01.06.2026
- Qualification : Under Graduate degree in Social Work / Sociology/ Rural Development / Women Studies or any other social science stream.
- Experience : 3 years experience of working with SHG / Federations, Trainer, NGO sector, other Government department project implemented in rural areas
- Languages : Proficiency in reading and writing in Tamil and English
- Skills : Possession of strong communication skills, coordination, and interpersonal skills, proficiency in handling mobile apps, Word, Excel and web portals.

The following process will be adopted for selection of Block Resource Persons (PRI-CBO Convergence).

| SI.No | Key areas of Assessment Indicators | Marks |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 1 | Written Test (Multiple Choice Questions) | 50 Marks |
| 2 | Micro Teaching cum Interview 1.Communication skill - 10 Marks 2. Teaching skill - 10 Marks 3. Subject knowledge - 10 Marks 4. Computer knowledge - 10 Marks 5. Experienced as Trainer - 10 Marks | 50 Marks |

How to Apply:

The willing and eligible candidates may apply to the positions either by Post or in Person to the Project Director, TNSRLM of the concerned districts on or before 29.06.2026. Applications received after the due date will not be entertained.

Address of District Mission Management Units, TNSRLM

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| 1. | Project Director District Mission Management Unit (TNSRLM), Collectorate Complex, Ariyalur District – 621 704. |
| 2. | Project Director, District Mission Management Unit (TNSRLM), New Collectorate Office (Near Government ITI), 2nd floor, A Block, Room-2-07, Vedananarayanapuram, GST Road, Vembakkam Post, Chengalpattu – 603 111. |
| 3. | Project Director, District Mission Management Unit (TNSRLM), Poomalai Vaniga Valagam, First Floor, Opposite to BSNL Telephone Office, Nellikuppam Main Road, Cuddalore – 607 001. |
| 4. | Project Director , District Mission Management Unit (TNSRLM), Collectorate Complex, Kancheepuram Collectorate, Kancheepuram – 631 501 |
| 5 | Project Director, District Mission Management Unit, TNSRLM, Room No.11, Integrated RD&PR Office Complex, Collectorate East side, Krishnagiri – 635 001. |
| 6. | Project Director, District Mission Management Unit (TNSRLM), Near Reserve line Bus Stop, New Natham Road, Madurai – 625 014. |
| 7. | Project Director, District Mission Management Unit (TNSRLM), Collectorate Campus, Manimanthl, Mayiladuthurai – 609 305. |
| 8. | Project Director District Mission Management Unit (TNSRLM), DRDA Building Ground Floor, Collectorate, Nagapattinam – 611 001. |

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| 9. | Project Director , District Mission Management Unit (TNSRLM), Collectorate Complex, II Floor, Namakkal District - 637 003 |
| 10. | Project Director District Mission Management Unit, TNSRLM Integrated DRD Building, Collectorate Complex, Collectorate Office, Sivagangai – 630 561. |
| 11. | Project, Director, District Mission Management Unit, TNSRLM, Taminadu Consumer Goods Godown, Railnagar, Collectorate Campus, Near Tenkasi New Bus stand, Tenkasi District – 627 811. |
| 12. | Project Director, District Mission Management Unit, TNSRLM, Integrated Rural Development & Panchayat Raj Office Campus, Ground Floor, Thiruvallur – 602 001 |
| 13. | Project Director, District Mission Management Unit, TNSRLM, Integrated Rural Development, District Collectorate Campus, Vengikkal-606 604 Tiruvannamalai District |
| 14. | Project Director, District Mission Management Unit, TNSRLM, DRDA Building, Ground Floor, Collectorate Complex, Thiruvarur – 610 004. |
| 15. | Project Director, District Mission Management Unit, TNSRLM, Integrated Rural Development & Panchayat Raj Building, Master plan Complex, Villupuram – 605 602 |