



**NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS
WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)**
(Formerly known as National Institute for the Mentally Handicapped)
(Department of Empowerment of Persons with Disabilities (Divyangjan))
Ministry of Social Justice & Empowerment, Govt. of India
MANOVIKAS NAGAR, SECUNDERABAD – 500 009
An ISO 9001:2015 Institution



EMPLOYMENT NOTICE NO. 03/2026

The National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), an autonomous body under the Ministry of Social Justice & Empowerment invites applications, in the prescribed format, from the eligible candidates for the following regular posts to be filled by direct recruitment and Deputation / contract positions at NIEPID, Secunderabad and its Regional Centres located at Navi Mumbai, Noida & Kolkata.

REGULAR POSTS TO BE FILLED ON DIRECT RECRUITMENT BASIS				
Sl. No	Name of the post with scale of pay	No. of posts/Category	Age limit	Essential Qualifications
NIEPID AND ITS REGIONAL CENTRES				
01	Lecturer in Rehabilitation Psychology Level-10 (7 th CPC)	02 (1-EWS) (1-UR)	45 years	Essential Qualifications: 1. Two-year M.Phil. in Clinical/Rehabilitation Psychology from reputed institutions such as NIMHANS, Bangalore, CIP, Ranchi or NIEPID, Secunderabad etc. (OR) Ph.D. in Child/Experimental Community/Educational Psychology as per the requirement of the particular position available for recruitment. 2. Registered as a professional with MCI/RCI 3. Two years' experience of teaching/research in the relevant field.
02	Stenographer Level-4 (7 th CPC)	01-OBC	28 years	Essential qualifications: 1. SSLC/Matriculation or equivalent examination 2. Typewriting (English) 40 w.p.m. 3. Shorthand (English) 100 w.p.m. Desirable: 1. At least 3 years experience 2. Graduate with English as one of the papers.

03	LDC/Typist Level-2 (7 th CPC)	02 Posts (1-EWS) (1-UR)	27 years	Essential qualifications: 1. 12 th class or equivalent qualification from recognized board or University 2. A typing speed of 30 wpm in English or 25 wpm in Hindi on manual type writer (OR) A typing speed of 35 wpm in English or 30 wpm in Hindi on Computer
04	Physiotherapy Assistant Level-2 (7 th CPC)	01 (UR)	35 years	Essential qualifications: Bachelor of Physiotherapy from a recognized college / university with One year experience of working in the field of Disability Rehabilitation.

The Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis at NIEPID, Headquarters and its Composite Regional Centres located at Davangere, Nellore and Rajnandgaon:

CONTRACTUAL POSTS					
Sl. No.	Name of posts	No.of posts	Age limit	Qualifications/Experience	Consolidated Salary Per month
NIEPID,Secunderabad					
02	Assistant Professor in Pediatrics	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: 1. A Post-Graduate in Medical Degree, e.g. M.D. in Pediatrics of a recognized University or equivalent Qualifications. 2. Four years teaching and/or research experience in the subject specialty after Post-Graduate Qualifications Desirable: Experience of working in mental retardation clinic or with handicapped children.	Rs.75,000/-
03	Stenographer	01	-do-	Essential Qualifications: 1. SSLC/Matriculation or equivalent examination 2. Typewriting (English) 40 W.P.M 3. Shorthand (English) 100 W.P.M Desirable: 1. Atleast 3 years experience 2. Graduate with English as one of the papers	Rs.35,000/-

CRC, Davangere					
04	Assistant Professor (PMR)	1	Max Age will be 56 years (3eekon er as on closing date of applicat ion)	Essential Qualifications: <ol style="list-style-type: none"> 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
CRC, Nellore					
05	Assistant Professor(PMR)	1	Max Age will be 56 years (3eekon er as on closing date of applicat ion)	Essential Qualifications: <ol style="list-style-type: none"> 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
06	Assistant Professor (Speech)	1	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs.75,000/ -
07	Assistant Professor (Clinical Psychology)	1	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. M. Phil. In Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph.D. in the field of rehabilitation of Persons with Disabilities.	Rs.75,000/ -
08	Lecturer (Occupational Therapy)	1	-do-	Essential Qualifications: <ol style="list-style-type: none"> 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications.	Rs.60,000/ -

09	Assistant	1	-do-	Essential Qualification: 1. Graduate from a recognized University with knowledge of computer. 2. Minimum 2 years of experience in administrative works in Govt. department / reputed organisation	Rs.45,000/ -
10	Workshop Supervisor	1	-do-	Essential Qualification:- 1. 10+2 or equivalent qualification. 2. Diploma / Certificate in Prosthetics & Orthotics 3. Minimum 2 Years of experience in the concerned area.	Rs. 35,000/-
CRC-Rajnandgaon					
11	Assistant Professor(PMR)	1	Max Age will be 56 years (reckoned as on closing date of application)	Essential Qualifications: 1. MBBS. 2. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI 3. Registration with MCI. 4. Minimum 2 years experience in teaching or research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs.75,000/ -
12.	Assistant Professor (Speech)	1	-do-	Essential Qualifications: 1. Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) 2. Registration with RCI 3. Minimum 5 years experience in teaching/research in related field. Desirable Qualifications: Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs.75,000/ -
13.	Lecturer (Occupational Therapy)	1	-do-	Essential Qualifications: 1. Master's in Occupational Therapy from a recognized Institute (Full time) 2. Minimum 3 years of experience in teaching / research in field of rehabilitation. Desirable Qualifications: Possessing any RCI recognized Qualifications.	Rs.60,000/ -

CONTRACTUAL POSITIONS AT CROSS-DISABILITY EARLY INTERVENTION CENTRES AT NIEPID HQS AT SECUNDERABAD, COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION & EMPOWERMENT OF PERSONS WITH DISABILITIES, NELLORE, DAVANGERE AND RAJNANDGAON

This Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis for Cross Disability Early Intervention Centres at NIEPID HQs at Secunderabad, Composite Regional Centre for Skill Development, Rehabilitation & Empowerment of Persons with Disabilities located at Nellore, Andhra Pradesh, Davangere, Karnataka and Rajnandgaon, Chattisgarh as per

the details given below:-.

Sl. No.	Name of post	Number of vacant posts / centre (Max Age limit is 56 years (reckoned as on closing date of application))					Qualifications/ Experience	Consolidated Salary per month
		NIEPID HQs	RC, Noida	CRC, Nellore	CRC, Davangere	CRC, Rajnangoon		
14.	Clinical Psychologist/Rehabilitation Psychologist	--	--	01	01	01	M.Phil in Clinical Psychology(or) M.Phil in Rehab. Psychology	Rs.40,000/-
15.	Occupational Therapist	--	01	01	01	--	B.O.T with 2 years experience	Rs.35,000/-
16.	Audiologist and SpeechLanguagePathologist(ASLP)	--	--	--	01	--	B.Sc.(ASLP)(or)B.A.(ASLP)with2 Years experience	Rs.35,000/-
17.	Special Educator(ID) (Preference will be given to those having cross disability experience)	--	--	--	--	--	B.Ed.SE(ID)with3years experience	Rs.35,000/-
18.	Special Educator(HI/VI) (Preference will be given to those having cross disability experience)	--	--	--	01	--	B.Ed.SE(HI)/ B.Ed.SE(VI) with3years experience	Rs.35,000/-
19.	Early Interventionist	--	--	--	--	--	M.Sc.(DS)(or)PGD EI	Rs.35,000/-
20.	Physiotherapist	--	--	--	01	--	B.P.T with 2 years experience	Rs.35,000/-
21.	Nurse	--	--	--	--	--	Any Graduate in Nursing with 2 years experience	Rs.30,000/-
22.	Trained Care giver	--	01	01	--	01	Middle pass with care given training programme /CBID certificate	Rs.20,000/-
23.	Activity Teacher(Part-time)	--	01	01	--	--	DECSE(ID) (or) D.Ed.SE(ID)	Rs.15,000/-

GENERAL TERMS & CONDITIONS:

- The applicant must be a citizen of India.
- All applicants must fulfill the essential qualifications for the posts and other conditions stipulated in the notification as on the last date for receipt of applications.
- All educational/professional/technical qualifications should be from a recognized Board/University.
- The relevant essential experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.

- (e) Age, qualification and experience will be reckoned as on the last date for receipt of applications. Legible copies of all certificates must be attached with the applications. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OBC/PH/Ex-Servicemen/employees already working in Central Government Departments **for regular posts**. The cutoff date for determining eligibility of age will be as on the last date of submission of applications.
- (f) The candidates selected on direct recruitment for the regular posts will be governed by the provisions of the New Pension scheme introduced by the Government of India w.e.f.01.01.2004.
- (g) Candidate desirous to apply for more than one post should submit separate application form for each post & Category wise along with requisite application fee 500/- for each post, wherever applicable.
- (h) The applicants serving in Government/Public Sector Undertakings /Autonomous Bodies must send their application THROUGH PROPER CHANNEL for regular posts. NIEPID employees are also required to submit the applications through proper channel.
- (i) The envelope containing the application should be superscribed as Application for the post of “_____ (Regular/ contract/CDEIC)”. Also the post applied for and Serial No. of the post as per notification should be clearly mentioned in the application form in the space provided and should also clearly indicate the Institute/Centre/Regular/deputation & contractual for which application is being submitted. Applications that are received without such indication are liable to be rejected.
- (j) The filled in applications, in the prescribed format, along with the self-attested copies of certificates in support of educational qualifications, experience, caste, disability etc., of Regular posts/ contract / CDEIC posts should reach the Director, NIEPID, Manovikasnagar, Secunderabad-500009 by **01.08.2026**. Applications received late/incomplete or not in prescribed format and not mentioning the post applied along with Sl. No., regular/ contract/ CDEIC will not be considered. **No correspondence will be entertained in this regard.**
- (k) Mere possessing the EQ will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on the short-listing of candidates by a duly constituted Screening Committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.
- (l) The candidates should possess valid RCI/MCI registration as on the last date of receipt of application for the posts at Sl.No. 1 in regular and sl.no. **4,5,6,7,8,11,12,13 & 14 to 20**.
- (m) The reservation policy will be strictly followed as per GOI rules for regular positions.
- (n) Demand Draft (non-refundable) of Rs.500/- drawn on any Nationalized Bank in favour of Director, NIEPID, Secunderabad should be submitted along with the application. No fee is prescribed for candidates belonging to SC/ST/Women/PH/category. The candidate should clearly mention their name & post applied for on the back side of DD. The applications not accompanied by the required DD or the applications that are received without specifying the post applied for, will not be considered.
- (o) The Institute reserves right to accept or reject the application without assigning any reasons. Canvassing in any manner will disqualify from the selection process.
- (p) Any alterations/modifications to the notification/terms & conditions will be issued by way of addendum notification on the Institute’s website only.
- (q) The pay and allowances etc. are admissible as per rules of the Institute. As regards, contractual posts, fixed monthly consolidated remuneration will be paid as per the terms and conditions of the contract. No other allowances will be admissible.
- (r) The selection procedure for Group ‘A’ posts will be as per NIEPID / GoI norms. The selection for the Group ‘B’ & ‘C’ posts will be done based on merit as per the criteria

approved by the Ministry vide Letter F.No.14-13/2015-NI, dated 11.07.2017 by dispensing the interviews as per the instructions of the DOPT vide OM.No.39020/01/2013-Estt(B)-Part, dated 29.12.2015.

- (s) As per the Ministry letter No.N-502/28/2023-NI dated 06.02.2024, the Selection procedure for Group A, B & C posts (Contractual) will be done through Personal Interviews by appropriate committee constituted by the Institute.

In case, more than 20 applications are received for a post, the Screening will be through written examination followed by Personal Interviews of shortlisted candidates, the examination will be conducted by the Institute.

The ratio of vacancy and number of shortlisted candidates for interview round will be not less than 1:5 per vacancy.

The term of appointment shall ordinarily be for an initial period not exceeding 3 years, extendable upto maximum of 5 years. Tenure of appointment on contract of retired employees is maximum upto age of 65 years.

- (t) For CDEIC Positions that are being filled on contractual basis for a period of twelve months and extendable on the basis of satisfactory performance/requirement for another term. The candidates have no right to claim for permanency. The selected candidates will be governed by the rules of NIEPID.
- (u) The prescribed application form may be downloaded from the website.
- (v) The Institute reserves the right not to fill any post or cancel the notification/recruitment process of all/ any of the posts notified at any stage without assigning any reasons. In case of any inadvertent error in the process of selection, which may be detected at any stage even after issue of appointment order, the Institute reserves right to modify/ withdraw/ cancel any communication made to the candidates.
- (w) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final. Interim correspondence will not be entertained or replied to.
- (x) Any legal dispute arising out of the advertisement is subject to Hyderabad jurisdiction and may be challenged in the High Court of Telangana
- (y) The Institute shall verify the antecedents of the applicant, or the documents submitted by him/her at any time, i.e., at the time of appointment or anytime during the tenure of service. In case it is found that the documents/information submitted by the candidate are/is fake or if the candidate has criminal/ clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated without prejudice to any other action
- (z) The persons selected for regular posts of NIEPID can be posted in NIEPID, Headquarters or any of its Regional Centres as per requirement and the decision of the Institute will be final.

INSTRUCTIONS TO THE CANDIDATES APPLYING FOR RESERVED POSTS

- (aa) The OBC(NCL)/EWS candidates are required to enclosed the copy in the prescribed format signed by the specified authority and produce original certificate at the time of written exam/interview.
- (bb) OBC(NCL) candidate should produce the certificate valid for appointment to the posts under the Central Government as per latest instructions issued by the DoPT (GoI).
- (cc) Candidates belonging to the reserved categories of SC/ST/OBC(NCL)/EWS/PwBD/Ex-Servicemen must submit a copy of their caste certificate and other applicable certificates with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate, or Deputy Commissioner, as specified by the Government of India.
- (dd) The SC/ST/OBC/EWS certificates should be in the prescribed formats for appointment to posts under the Government of India (GoI). The OBC (Non-Creamy Layer) certificates must also meet the Non- Creamy Layer criteria for appointment to posts under the GoI as laid down by the GoI and not for appointment in any of the States of Union bearing references to those State Govt. orders.
- (ee) Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled to concessions available to the OBC category and must indicate their category as General.
- (ff) SC/ST/OBC (NCL)/EWS candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must enclose a copy of the requisite certificate along with the application. However, the claim of the candidate belonging to specific category will be regulated as per extant GoI guidelines on the subject.
- (gg) Candidates may also note that their candidature will remain provisional until the veracity of the certificates/documents relating to the Educational Qualifications, Caste/Category, etc. is verified and found satisfactory by the Appointing Authority.

DIRECTOR